Report to Rutland Health and Wellbeing Board

Subject:	LEICESTERSHIRE AND RUTLAND LOCAL SAFEGUARDING CHILDREN BOARD (LRLSCB) BUSINESS PLANS 2016/17
Meeting Date:	Tuesday 26 th January 2016
Report Author:	Paul Burnett
Presented by:	Paul Burnett
Paper for:	Action/Discussion

Context, including links to Health and Wellbeing Priorities e.g. JSNA and Health and Wellbeing Strategy: Themes 1, 2, 3 and 4

Purpose of report

- 1. The purpose of this report is to bring to the attention of the Rutland Health and Wellbeing Board the Business Plan 2016/17 for the Leicestershire and Rutland Local Safeguarding Children Board (LRLSCB). This is brought for consultation and comment. It is also intended to trigger consideration of any implications that these business plans may have for the health and well-being strategy and supporting action plans.
- 2. The Business Plan will be considered by the LRLSCB at its meeting on 29th January 2016 with final sign off anticipated to be secured at their meeting on 15th April 2016. We wish to provide the Health and Wellbeing Board with the opportunity to comment at an early stage so that any proposed additions and amendments proposed can be considered by the Boards at their meeting in January.

Policy Framework and Previous Decisions

- 3. The LRLSCB is a statutory body established as a result of Section 13 of the Children Act 2004 and currently operates under statutory guidance issued in Working Together 2015. There is no statutory requirement to report the annual Business Plan to the Health and Wellbeing Board but it has been considered best practice in the past so to do.
- 4. The Annual Report of the LRLSCB and LRSAB was considered by the Rutland Cabinet in October 2015 and emerging priorities for the new Business Plan for 2015/16 were discussed at that meeting. In addition views on future priorities were also considered by members of the People (Adults and Health) and People (Children's) Scrutiny Panels when they received the annual reports in September and October 2015. The views expressed by the Health and Wellbeing Board at that stage were fed into the formative process for the Plan and are reflected in the final version of the Plan which is attached as Appendix 1.

Background

5. As in 2015/16 the LRLSCB has formulated an individual Business Plan supplemented by a plan that addresses priorities it will share with the Leicestershire and Rutland Safeguarding Adults Board. This is intended to secure

- a balance between achieving a strong focus on children's safeguarding issues and recognising that some safeguarding matters require approaches that crosscut children and adults services and focus on whole family issues.
- 6. The future improvement priorities identified in the Annual Report 2014/15 have been built into the Business Plans for 2016/17. In addition to issues arising from the Annual Report the new Business Plans' priorities have been identified against a range of national and local drivers including:
 - a. national safeguarding policy initiatives and drivers;
 - b. recommendations from regulatory inspections across partner agencies;
 - c. the outcomes of Serious Case Reviews (SCRs), Serious Incident Learning Processes (SILPs), Domestic Homicide Reviews (DHRs) and other review processes both national and local:
 - d. evaluation of the Business Plans for 2015/16 including analysis of impact afforded by our Quality Assurance and Performance Management Framework;
 - e. best practice reports issued at both national and local levels;
 - f. the views expressed by both service users and frontline staff through the Boards' engagement and participation arrangements.
- 7. The new Business Plan has been informed by discussions that have taken place in a number of forums since the autumn of 2015. These include:
 - a. the annual Safeguarding Summit of chief officers from partner agencies held on 13th November 2015
 - meetings of the Scrutiny Panels in both Leicestershire and Rutland at which both the Annual Report 2014/15 and future priorities for action have been debated;
 - meetings of the Leicestershire and Rutland Health and Well-Being Boards at which both the Annual Report 2014/15 and future priorities for action have been debated;
 - d. discussions within individual agencies.
- 8. Business Plan priorities were discussed and debated at a meeting of the Rutland Health and Wellbeing Board at their meeting held in October 2015. As stated above, all the issues raised at that meeting have been incorporated into the draft Business Plan attached.
- 9. The proposed strategic priorities, priority actions and key outcome indicators set out in the new Business Plans were formulated through the annual Development Session of the two Safeguarding Boards held on 25th November 2015.

Proposed Business Plans 2016/17

10. We have adopted a new approach to our business planning this year, moving away from the five strategic priorities that have been in place for the last three year and focusing on areas that we have identified as priorities for development and improvement. At the Development Session, Board members identified areas in which we had reached good levels of performance and agreed that these would not be included in the Business Plan but rather monitored through a core Quality Assurance and Performance Management Framework to ensure performance remained at levels judged to be good or better. By focusing the Business Plan on areas identified for improvement, we also hope better to target work on a reduced

number of priorities in recognition of the need to be SMART at a time of increasing pressures on capacity.

- 11. The specific priorities that have arisen for the LRLSCB are:
 - Early Help
 - Evidencing the impact of the threshold protocol and outcomes from our Learning and Improvement Framework (including Serious Case Reviews [SCRs] and Domestic Homicide Reviews [DHRs])
 - Signs of Safety
 - CSE
 - Neglect.
- 12. The priorities that have arisen for the part of the Business Plan shared with the LRSAB are:
 - Domestic Abuse
 - Reducing safeguarding risk arising from mental health issues including monitoring of the implementation of the Mental Capacity Act (MCA) and Deprivation of Liberty Safeguards (DoLS) and its application to 16-18 year olds
 - PREVENT.

Consideration is also being given to whether, in light of current international issues, we should include a priority that considers safeguarding risks that may be faced by refugees. It would be helpful for the Health and Wellbeing Board to express a view on this area of consideration.

- 13. Against each of these priorities the Boards are in the process of identifying key outcomes for improvement and the actions that will need to be taken over the next year to achieve these improved outcomes. These are set out in the draft Business Plans that are attached as Appendices 1 and 2 to this report.
- 14. The Quality Assurance and Performance Management Framework for the Board will be revised to ensure that it reflects the new Business Plan and enables ongoing monitoring of performance of core business that is not covered in the Business Plan. The final framework will be signed off by the Board at its meeting on 15th April 2015 but the Health and Wellbeing Board may wish to comment on specific indicators and evidence it would wish to include. Quality Assurance and Performance Management will continue to be framed around our 'four-quadrant' model as set out below:

QUANTITATIVE DATA (Balanced Scorecard)

QUALITATIVE EVIDENCE

(Programme of multi-agency audits, quality testing etc)

Safeguarding Improvement Quality Assurance and Performance Management

ENGAGEMENT WITH SERVICE USERS

ENGAGEMENT WITH FRONT LINE STAFF

(Feeding in the views of staff in the identification of priorities for action)

15. A further change to our Business Plan this year is that against all priorities for action we will include cross-cutting themes that must be addressed both to strengthen safeguarding practice and also secure stronger evidence of impact for the Quality Assurance Framework. The cross-cutting themes are set out in the grid below.

Priorities for improvement	Learning and Improvement drivers	Audit implications	User views and feedback	Workforce implications	Comms implications
Priority 1					
Priority 2					
Priority 3					

These cross-cutting activities will be agreed by those mandated to lead on each specific priority.

16. The views of a range of forums are being sought on the Business Plans. This includes the Cabinets, Children and Adults Scrutiny Committees and the Health and Well-Being Boards in both local authority areas.

Officer to Contact

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Relevant Impact Assessments

Equality and Human Rights Implications

17. Safeguarding vulnerable children, young people and vulnerable adults concerns

individuals who are likely to be disadvantaged in a number of ways. The Annual Report sets out how the LSCB/SAB seeks to ensure that a fair, effective and equitable service is discharged by the partnership. Likewise the Annual Report and Business Plan 2014/15 extracts set out how the partnership will seek to engage with all parts of the community in the coming year.

Partnership Working and associated issues

18. Safeguarding is dependent on the effective work of the partnership as set out in the Children Act 2004.

Financial implications:

20. The LRSLCB and LRSAB have a budget to which constituent agencies contribute. Agency contributions for 2016/17 are agreed at the same level as last year and the Business Plan will be delivered within these resources. Rutland County Council contributes £52, 250 to the costs of the LRLSCB (of a total budget of £335,525). In addition it contributes £8,240 to the costs of the Leicestershire and Rutland Safeguarding Adults Board (LRSAB) (of a total budget of £102,610).

Recommendations:

- The Board is asked to consider the Business Plans and to make any comments or proposed additions or amendments to the Plans that will then be considered at the meeting of the Board due to be held on 29th January 2016.
- 2. The Board is also asked to consider and identify any implications that these business plans may have for the health and well-being strategy and supporting action plans

Consultation

3. All members of the Boards and their Executive have had opportunities to contribute to and comment on the Business Plans. In addition, discussions have been held with service users in both local authority areas to enable them to contribute their views about safeguarding in Leicestershire and Rutland.

Conclusions

4. The Board should note and comment on the attached Business Plans for 2016/17.

Strategic Lead: Paul Burnett, Independent Chair of the LRLSCB and LRSAB Risk assessment: Time L/M/H Progress on all elements of Board Business Plans is carefully monitored by relevant sub-groups, the LRLSCB/SAB Executive and by the Boards themselves on a quarterly basis. This includes not only checking that actions are completed to timescale but also that impact is secured through the quality assurance and performance management framework operated by the Boards.

Viability Finance	L/M/H	As set out above, in engaging in the formulation of these Plans partner agencies have committed capacity both financial and human to the delivery of actions and will provide assurance of this commitment when the Plans are signed off in April. The LRSLCB and LRSAB have a budget to which
		constituent agencies contribute. Agency contributions for 2016/17 are agreed at the same level as last year and the Business Plan will be delivered within these resources. Rutland County Council contributes £52, 250 to the costs of the LRLSCB (of a total budget of £335,525). In addition it contributes £8,240 to the costs of the Leicestershire and Rutland Safeguarding Adults Board (LRSAB) (of a total budget of £102,610).
Profile	L/M/H	The LRLSCB is a statutory body established under the Children Act 2005 and working within the frameworks laid out in Working Together 2015. The LRLSCB is subject to a review by Ofsted and its performance is critical to the reputation of both county councils and their partners. Safeguarding performance has a major impact on organisational reputation. Serious Case Reviews and Domestic Homicide Reviews in particular can have significant impact on reputation and public confidence both in relation to individual organisations and the partnership of agencies as a whole.
Equality & Diversity	L/M/H	No formal equalities impact assessment is carried out on the LRLSCB and LRSAB Business Plans. However, performance data collected by the Board does include reference to gender, race/ethnicity, disability and other protected characteristics to ensure that the profile of safeguarding data is tested and any related issues identified and acted upon.

Timeline:

Task	Target Date	Responsibility
Comment on the proposed Business Plans prior to their approval by the LRLSCB. Determine whether the LRLSCB Business Plan and joint Business Plan with the LRSAB should inform/impact on the Health and Well-Being Strategy and action plans	March 2016	Board members to comment and Independent Chair to revise proposed Business Plan to reflect comments.
Receive and comment on progress when reported by the Independent Chair. Consider any action required of the Health and Well-Being	October 2016 and January 2017	All Board members to comment and consider any relevant actions to be taken.

Board in response to any performance issues.		
Receive and comment on the Annual Report of performance that will be drafted in July 2017 and presented to the Health and Well-Being Board in the autumn of 2017	October 2017	All Board members to comment and consider any relevant actions to be taken.